

# Bethann West James

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*Highly driven, performance focused leader with 25+ years' experience in public, social and private sectors. Exceptional customer service skills combined with proven ability to direct complex projects, spearhead fundraising initiatives, manage and nurture talent, form strategic partnerships, and advocate on behalf of various organizations.*

## Bio for Bethann West James

Bethann West James is the President and CEO of GemStone Professional Services Consultants, LLC, a private consulting firm. GemStone provides organizational development services to businesses of various sizes with specialty services for nonprofit organizations; Grant Writing, Management of Charitable Gifts, Business Development, Executive Coaching, Organizational Advocacy, Event Planning, Media, Advertising & Public Relations Tools, Search Planning or Coordination, Interim Staffing and Nonprofit Board and Leadership Training. Bethann has a passion for problem solving and the identification of innovative solutions. Bethann has been assisting nonprofits in the Triangle area for over a decade. Bethann has over 25 years of nonprofit management experience throughout New Jersey, DC, Virginia, and North Carolina primarily focused on issues of youth and poverty; education, shelter, hunger and social justice.

Bethann holds a B.A. in Urban Studies from Rutgers, The State University of New Jersey, a Juris Doctorate from the District of Columbia School of Law, a Certificate in Nonprofit Management from Duke University, School of Management, and a Certificate in Diversity, Equity & Inclusion from the University of South Florida. She has also served on the Boards of many local, regional, statewide and national organizations; however she is most proud of serving as Mommy –In-Charge of the James Family. Bethann has three handsome sons, Carter, 20, Weston, 17, and Mason who is 13.